

“ Westport Fuel Systems continuously strives to deliver high value, leading environmental technology products and services that meet or exceed our customer expectations, including those related to safety, performance, on-time-delivery. We are committed to prevent pollution and minimize environmental impacts from our activities as well as to continuously improve our products and processes. ”

Vision: *Creating a better world through innovative energy solutions.*

Mission: *Engineering the most advanced, clean fuel systems and components to deliver compelling economic and environmental benefits.*

Values: *Our values are fundamental to our business relationships, our market success, and are a source of pride for our teams.*

Integrity: *We are transparent, honest, and ethical in all interactions. We strive to do what is right and do what we say we will do.*

Respect: *Teamwork and partnerships are highly valued with differing views seen as a means to a better result.*

Perseverance: *A demonstrated ability to continually push through challenges and succeed.*

Sustainability: *Our culture revolves around collaboration, valuing diverse perspectives, and working to achieve a common goal with purpose and passion.*

Westport Fuel Systems Italia S.r.l., leading supplier of advanced alternative fuel delivery components and systems, in an increasingly competitive and global market context, intends to operate internationally to:

- *meet applicable requirements concerning ISO 9001, IATF 16949 standards and OEM automotive customers requirements, in order to make fully compliant and high-quality supplies*
- *maintain and improve the leadership*
- *improve integration and synergy among Westport Fuel Systems group companies, in terms of production, organizational aspects and effective resource management*
- *ensure a Quality Management System based on process approach, risk analysis and management, context and stakeholder analysis (including the analysis of potential internal and external impacts on the Company relating to climate change), to also be used as an effective business management tool*
- *define roles, manage human resources in the best way and involve all corporate functions in the achievement of the company's objectives, consistent with this Policy, which must be clearly identified, monitored and periodically reviewed*
- *maintain a continuous and excellence-oriented Improvement system, aimed to reduce and minimise levels of defects and waste (both economic and environmental), pursuing " zero defects ", " zero accidents " and "zero defections "*
- *keep material, management and quality (both achievement and non-quality) costs under control, in order to minimise expenses and wastes, as well as optimise resources, even in consideration of sector global competition*
- *identify potential areas and activities to be developed, which can bring additional benefits and profits to the Company and the Group*
- *make necessary and appropriate investments in research, innovation, infrastructure and human resources, optimizing possible internal, external and Group synergies in order to maximize efficiency and profits and the achievement of the target set while minimizing at the same time the risk in compliance with applicable regulations, ethical principles, gender equality and in accordance with current ESG regulation.*
- *promote the implementation of this Quality Policy, already in the early planning phase, by defining quantifiable objectives and identifying resources and methods necessary to achieve them within prescribed time limits.*

Westport Fuel Systems Italia S.r.l.

CEO : *Spiniello Frank Luigi*

