

Westport Fuel Systems continuously strives to deliver high value, leading environmental technology products and services to meet or exceed our customer expectations, taking advantage of strong business roots and a long-term oriented vision, both founded on: Innovation, Safety, Quality, Performance, On Time Delivery and Customer Focus.

Through our collective mission of decarbonizing transportation, we power a sustainable and reliable future (purpose WFS Italia), committing ourselves to preventing pollution and minimising the environmental impact of our activities, as well as continuously improving our products and processes, in accordance with the company's values, vision and mission.

VALUES

Responsibility – Respect – Integrity – Perseverance – Passion

VISION

Excellence, growth and diversification at the service of the technological and energy transition

MISSION

We develop and provide reliable solutions for mobility and industry through our values and people

Westport Fuel Systems Italia S.r.l., leading supplier of advanced alternative fuel delivery components and systems, in an increasingly competitive and global market context, intends to operate internationally to:

- *Design more advanced and cleaner systems and components, to provide compelling economic and environmental benefits.*
- *Maintain market success and business relationships while continuing to pursue the core values, a source of pride for the company.*
- *Meet applicable requirements concerning ISO 9001, IATF 16949 standards and OEM automotive customers requirements, in order to make fully compliant and high-quality supplies.*
- *Maintain and improve the leadership.*
- *Improve integration and synergy among Westport Fuel Systems group companies, in terms of production, organizational aspects and effective resource management.*
- *Ensure a Quality Management System based on process approach, risk analysis and management, context and stakeholder analysis (including the analysis of potential internal and external impacts on the Company relating to climate change), to also be used as an effective business management tool.*
- *Define roles, manage human resources in the best way and involve all corporate functions in the achievement of the company's objectives, consistent with this Policy, which must be clearly identified, monitored and periodically reviewed. In particular, being transparent, honest, and ethical in all interactions, fostering teamwork and collaboration as a strategic way to achieve better results. A company that values people, contributes to society and offers an excellent working environment.*
- *Maintain a continuous and excellence-oriented Improvement system, aimed to reduce and minimise levels of defects and waste (both economic and environmental), aiming as much as possible for "zero defects" and above all for "zero accidents".*
- *Keep material, management and quality (both achievement and non-quality) costs under control, in order to minimise expenses and wastes, as well as optimise resources, even in consideration of sector global competition.*
- *Identify potential areas and activities to be developed, which can bring additional benefits and profits to the Company and the Group.*
- *Focus on operational excellence, growth strategies through acquisitions, enhancing internal technologies and continuing to innovate with new solutions.*
- *Make necessary and appropriate investments in research, innovation, infrastructure and human resources, optimizing possible internal, external and Group synergies in order to maximize efficiency and profits and the achievement of the target set while minimizing at the same time the risk in compliance with applicable regulations, ethical principles, gender equality and in accordance with current ESG regulation.*
- *Promote the implementation of this Quality Policy, already in the early planning phase, by defining quantifiable objectives and identifying resources and methods necessary to achieve them within prescribed time limits.*

Westport Fuel Systems Italia S.r.l.

CEO: Spiniello Frank Luigi