

WFS Italia Health, Safety and Wellbeing Policy (excerpt)

Country: All

Site: All

Westport Fuel Systems Italia S.r.l. and its directly or indirectly controlled subsidiaries (jointly referred to as “Westport Italia”, “WFSI”, “WFS Italia”, the “Company” or the “Group”) consider the health, safety and well-being of people as fundamental and priority values in the conduct of their activities.

The Group integrates the protection of health and safety into all operational activities and decision-making processes, promoting a culture of prevention and shared responsibility. No production or commercial objective justifies the occurrence of injuries or harm to health.

In particular, the Group is committed to:

- ensuring compliance with applicable health and safety regulations and major international conventions;
- adopting health and safety management systems in line with recognized standards such as ISO 45001;
- identifying, assessing and managing health and safety risks across all operations;
- promoting training, awareness and active engagement of employees, suppliers and partners;
- fostering safe, inclusive and respectful workplaces, preventing injuries, occupational diseases and unsafe behaviors;
- supporting people’s well-being, including mental health and decent working conditions;
- ensuring adequate emergency preparedness and response;
- pursuing continuous improvement of performance through monitoring and the definition of objectives.

Health, safety and well-being are an integral part of the Group’s governance system and are overseen by the Board of Directors, which ensures their strategic alignment, implementation and monitoring.

The Group adopts a continuous improvement approach, based on performance monitoring, incident analysis and active employee involvement, with a view to accountability and transparency towards all stakeholders.

The Health, Safety and Well-being Policy was approved by the Board of Directors on **May 18, 2026**.

To request the full version of the policy, please contact:

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