

WFS Italia Sustainability Policy (excerpt)

Westport Fuel Systems Italia S.r.l. and its directly or indirectly controlled subsidiaries (jointly referred to as “Westport Italia”, “WFSI”, “WFS Italia”, the “Company” or the “Group”) recognize the impacts of their activities on the environment, people and communities. Sustainability represents a fundamental element of the Group’s strategy and an enabling factor for long-term value creation.

The Group integrates environmental, social and governance (ESG) principles into its strategy, decision-making processes and operational activities, in line with the United Nations 2030 Agenda, the principles of the Global Compact, and the main international conventions on human rights, labor, environmental protection and anti-corruption.

In particular, the Group is committed to:

- reducing environmental impacts by promoting energy efficiency, responsible use of resources and circular economy models;
- ensuring respect for human rights, safe, inclusive and fair working conditions, and valuing people through training and development;
- operating in accordance with high ethical standards, ensuring transparency, integrity, prevention of corruption and responsible risk management;
- integrating ESG factors into risk management processes and strategic planning;
- promoting sustainable practices throughout the value chain, engaging suppliers and partners.

Sustainability is an integral part of the Group’s governance system and is overseen by the Board of Directors, which ensures its strategic alignment, implementation and monitoring.

The Group adopts a continuous improvement approach, based on the assessment of ESG impacts, risks and opportunities, the definition of objectives and the monitoring of performance, while promoting dialogue with stakeholders and fostering a culture of sustainability.

The Sustainability Policy was approved by the Board of Directors on **May 18, 2026**.

To request the full version of the policy, please contact:

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